



In memory of Ken Jarvis

Remembering UPS's first African American package car driver who became a trailblazing VP of Human Resources

"I was promoted into management and had the opportunity to develop managers who looked like me. To me, that was the greatest achievement – that I was able to participate in the total integration of UPS." – Ken Jarvis

We mourn the loss of Ken Jarvis, our company's first African American package car driver. His dedication, work ethic and commitment to excellence propelled him through the ranks, retiring after 37 years of service as Vice President of Human Resources. In this role, Ken was instrumental in shaping the company's inclusive policies and fostering a culture of diversity and opportunity.

Beyond his pioneering achievements, Ken was known for dedicating his post-retirement years to philanthropy. Ken co-founded The MARCH Foundation (Mutual Alliance Restoring Community Hope), supporting the education of African American youth through scholarships to Historically Black Colleges and Universities. Since its inception, the foundation has awarded more than \$1 million in grants and scholarships to over 1,000 students.

Ken Jarvis will be deeply missed, but his impact on UPS, the communities he served, and the many lives he touched will endure for generations to come. Our thoughts are with his loved ones as we remember the powerful legacy he leaves behind.

His legacy is one of groundbreaking achievement, unwavering dedication to equality, and a lifelong commitment to giving back. In honoring Ken's memory, donations can be made to The MARCH Foundation to continue his mission of supporting education and opportunity for African American youth.

